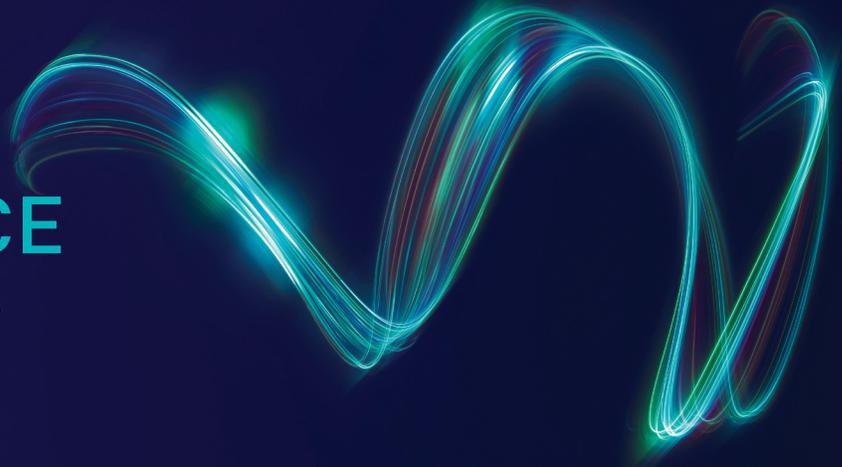


# TALENT PERFORMANCE

## HIGH-PERFORMING TEAMS



### DEVELOP WINNING TEAMS

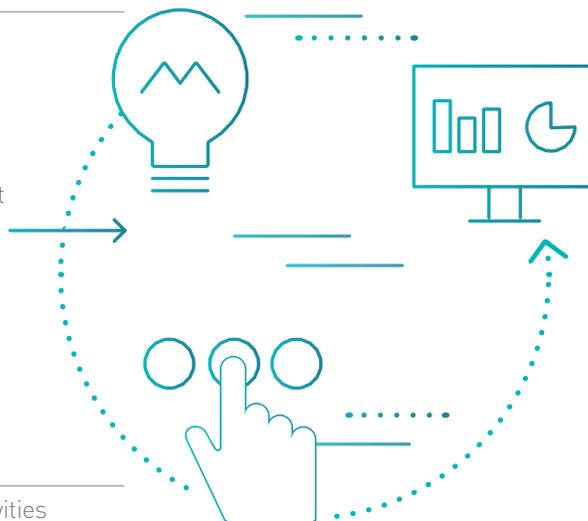
Building cohesive, high-performing teams that collaborate well starts with selecting the right people and providing them the skills and structure to make it all work. It's important to begin with the fundamentals of performance, collaboration, and leadership, and evolve to more advanced skills that lock in progress.

### CUSTOMIZED TO YOUR TEAMS

Based on your organization's specific challenges, ReSource Pro develops customized programs that enables higher team performance. Increase your teams' engagement, energy, and performance to increase your bottom line.

#### 1. DISCOVER

Together we'll define what success looks and feels like, so progress can be measured. We'll also identify root issues to ensure we offer the most effective talent solution for your needs.



#### 2. DELIVER

Choosing the best mix of activities that help your people perform their best. Design, develop, and deploy the solution.

#### 3. ADVANCE

Capture insight from integrated metrics to gauge impact. Discuss progress achieved and ways to advance it further.

# HIGH-PERFORMING TEAMS

## HERE'S WHY IT MAKES BUSINESS SENSE

**BETTER PERFORMANCE** – Provide team leaders and members the skills they need to increase performance wherever needed.

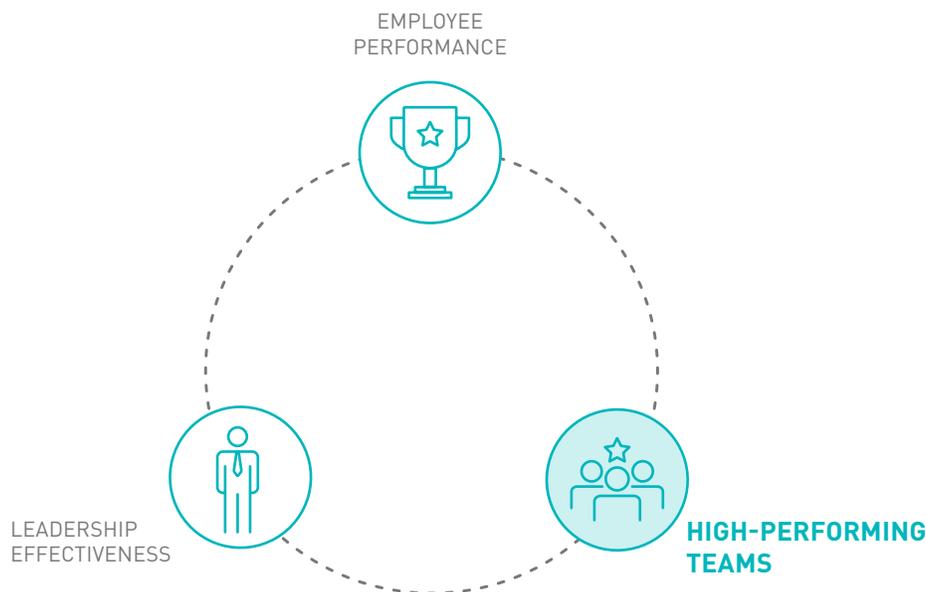
**IMPROVED SATISFACTION** – When individuals are part of a healthy and effective team, performance and productivity increase in line with job satisfaction.

**INCREASED AGILITY** – Your teams will be better equipped to quickly respond to emerging issues or changing objectives.

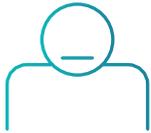
**REDUCED COSTLY CHURN** – Keeping employees engaged makes tremendous sense for your bottom line. A single, entry-level turnover within the first year can cost anywhere from \$29.6K to \$83.6K.

## TALENT PERFORMANCE MODULES

By developing and investing in your people as they advance through your organization, you'll help to ensure both their personal satisfaction and the performance of your business.



## EXPERIENCE YOU CAN COUNT ON

**94%**   
of organizations say their talent management is ineffective<sup>1</sup>

High performers with poor perceptions about career growth are   
**3x** likely to leave<sup>1</sup>

**61%**   
higher revenue<sup>2</sup>  
Companies that use all aspects of Talent Management experience

<sup>1</sup>AON Hewitt: [www.aon.com/attachments/human-capital-consulting/Engaging\\_and\\_Retaining\\_Top\\_Performers.pdf](http://www.aon.com/attachments/human-capital-consulting/Engaging_and_Retaining_Top_Performers.pdf)

<sup>2</sup>Brandon Hall Group: "Talent Management Strategic Leader Workshop"

## FOR MORE INFORMATION

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