



## Talent Development

# Building Higher-Performing Teams

## Develop Winning Teams

Developing cohesive, high-performing teams that collaborate well starts with selecting the right people, and providing them the skills and structure to make it all work. It's important to begin with the fundamentals of performance, collaboration and leadership, and evolve to more advanced skills that lock in progress.

## Building Higher-Performing Teams

Based on your organization's specific challenge, ReSource Pro develops customized programs that enables higher team performance. Increase your teams' engagement, energy and performance to increase your bottom line.

## What We Do

We build on our extensive team-building experience and customize the process to fit your needs.

### 1. DISCOVER

Together we'll define what success looks and feels like, so progress can be measured. Identify root issues, so that we can offer the most effective talent solution for your needs.

### 2. DELIVER

Choosing the best mix of activities that help your people perform their best. Design, develop and deploy the solution.

### 3. ADVANCE

Capture insight from integrated metrics to gauge impact. Discuss progress achieved and ways to advance it further.





# Talent Development

## Building Higher-Performing Teams

### Here's Why It Makes Business Sense

**BETTER PERFORMANCE** – provide team leaders and members the skills they need to increase performance wherever needed.

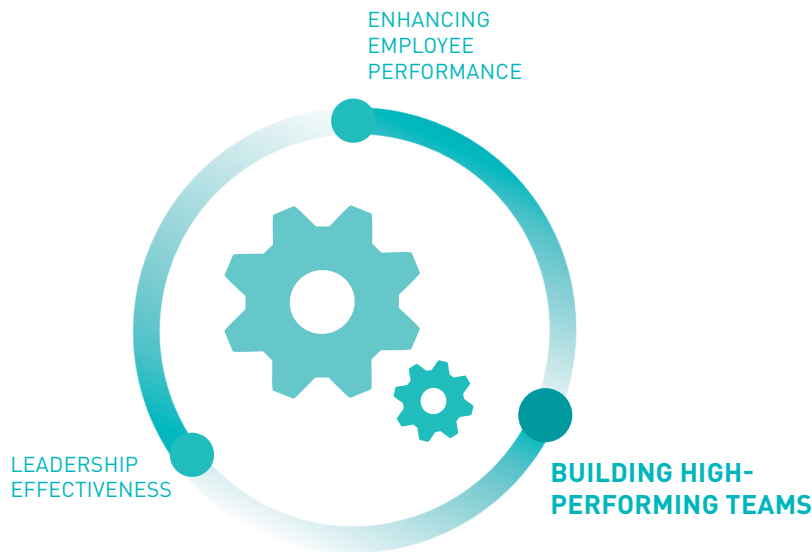
**IMPROVED SATISFACTION** – when individuals are part of a healthy and effective team, performance and productivity increase in line with job satisfaction.

**INCREASED AGILITY** – your teams will be better equipped to quickly respond to emerging issues or changing objectives.

**REDUCE COSTLY CHURN** – keeping employees engaged makes tremendous bottom line sense; a single, entry-level turnover within the first year can cost anywhere from \$29.6K to \$83.6K.

### Talent Development Modules

By developing and investing in your people as they advance through your organization, you'll help to ensure both their personal satisfaction and boost the performance of your business.




## Experience You Can Count On

71%  of organizations use Performance Management processes that do not deliver full value<sup>1</sup>

High performers with poor perceptions about career growth are **x3** likely to leave<sup>2</sup>

Companies that use all aspects of Talent Management experience

61%  higher revenue<sup>3</sup>

<sup>1</sup>Brandon Hall: 2015 Human Capital Management Academy "Talent Management Strategic Leader Workshop"

<sup>2</sup>AON Hewitt: [www.aon.com/attachments/human-capital-consulting/Engaging\\_and\\_Retaining\\_Top\\_Performers.pdf](http://www.aon.com/attachments/human-capital-consulting/Engaging_and_Retaining_Top_Performers.pdf)

<sup>3</sup>Brandon Hall: 2015 Human Capital Management Academy "Talent Management Strategic Leader Workshop"

### For more information

visit us: [www.resourcepro.com](http://www.resourcepro.com)

email us: [more@resourcepro.com](mailto:more@resourcepro.com)

call us: 888.577.7552

